



135 North Mission Road, LA, CA 90033
Phone (323)881-0018 Fax (323) 268-7228
www.proyectopastoral.org

JOB DESCRIPTION

Position: Guadalupe Homeless Project – Men's Shelter Week and Weekend Security

Program: Guadalupe Homeless Project (GHP)

Status: Full-time, Non-Exempt (40 hrs/week)

Hours: Wednesday to Friday from 3:00 PM to 11:30 PM .Saturday from 3:00 PM to 11:00 PM, and Sunday from 2:00 PM to 11:00 PM

Reports to: Program Director

Payrate: \$18.00-\$22.00

REPORTS TO: Program Director

Organizational Background: Proyecto Pastoral was founded in 1986 to empower the community through grassroots projects in education, leadership, and service. Our programs include the Guadalupe Homeless Project (GHP), emergency shelter combined with support services that help men and senior women transition into independent living; IMPACTO, an after school academic enrichment program for K-12 youth and the Aliso-Pico Recreation Center; Early Childhood Education Centers, focused on preparing children 18 months to 4 years old for Kindergarten; *Comunidad en Movimiento*, focused on civic engagement and leadership development; and Promesa Boyle Heights through which a 14-member collaborative of organizations and schools strive to create an educational cradle to college and career pathway for our youth. Proyecto Pastoral serves over 4,000 children, youth and families.

KEY RESPONSIBILITIES:

- Security Personnel is required to have a security guard card
- To Professionally and effectively interact with all shelter residents
- Security personnel will maintain a safe environment for all shelter residents throughout the night.
- If needed conduct a search of client and their belongings when theft incidents have been reported
- Perform routine security checks of shelter facility
- Support with washing shelter towels as needed
- Coordinate breakfast activities on Sunday
- Uplift Trauma Informed practices with all responsibilities
- Other duties as assigned by the supervisor.

Physical Requirements:

- While performing the duties of this job, the employee will be required to sit, talk, hear, and type- at times for extended periods of time.
- The employee will also occasionally be required to stand, walk, and drive.
- The employee will occasionally be required to lift and/or move up to 30 pounds.

General Proyecto Pastoral Employee Organizational Responsibilities

- Demonstrate enthusiasm for Proyecto Pastoral and a strong commitment to its mission, including its community building vision and founding Jesuit values
- Be an active and positive team member supporting other staff members
- Participate in Proyecto Pastoral events and activities

SKILLS AND ABILITIES |

- Adaptable and resilient self-starter with a strong work ethic and a positive attitude.

Updated January 2026

Commented [1]: @vmeza@proyectopastoral.org -Do we need to include a weight-lifting requirement? _Assigned to vmeza@proyectopastoral.org_

Commented [2R1]: Yes please, up to 30 pounds.



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- Ability to work flexible hours (i.e. evenings and some weekends).
- Ability to speak and write in Spanish
- Must have a valid California driver's license, clean driving record, and access to a car.

EXPERIENCE AND EDUCATION

- A minimum of two years experience working with people in crisis or that demonstrates knowledge of security and managing a small site; preferred experience in Boyle Heights and/or in similar communities.
- Experience working collaboratively with diverse staff, program participants and community members.
- Knowledgeable about community resources and counseling strategies
- Ability to motivate others towards achieving goals
- Ability to be culturally sensitive and to work in a variety of settings with culturally diverse clients

Proyecto Pastoral is an equal opportunity employer. **Interested applicants should send resume and cover letter to hr@proyectopastoral.org**